

Position:	Software Tester
Job Overview:	<p>As a software tester, you'll play an important role in the development of new upcoming projects. Once a project reaches a certain stage of development, it's your role to ensure it works exactly as it should</p> <p>When testing a new piece of functionality, it'll be up to you to try as best you can to 'break' it! This helps the design process and ensures a faultless program at every stage of development. By working closely with the development team, you'll be able to understand what the product is meant to do, its key features and its users.</p> <p>Once you understand what the product is meant to do, you'll then carry out tasks such as functional testing, customer scenario testing, stress testing, performance testing, scalability testing and international testing.</p> <p>Because it's a technical role, it's useful to have a strong understanding of one or more querying languages, such as SQL, as well as programming languages like, .NET.</p>
Principle Interactions	<p>(i) Reporting to the <b>Head of Software Development</b></p> <p>(ii) Key interaction with <b>the Development Team</b> and customer facing technical support teams.</p> <p>(iii) Interaction with all Skyguard employee</p>
Scope of work	<ul style="list-style-type: none"> <li>• Analysing users' stories and/use cases/requirements for validity and feasibility</li> <li>• Collaborate closely with other team members and departments</li> <li>• Execute all levels of testing (System, Integration, and Regression) for inhouse developed software</li> <li>• Design and develop automation scripts when needed</li> <li>• Detect and track software defects and inconsistencies, test software fixes and enhancements.</li> <li>• Provide timely solutions</li> <li>• Designing and documenting new test cases.</li> <li>• Apply quality engineering principals throughout the Agile software lifecycle</li> </ul>
Skills and experience	<ul style="list-style-type: none"> <li>• 3-5 years of experience as a Software Tester or similar role using manual or automated testing tools/software.</li> <li>• Ideally either ISTQB or ISEB certified or part certified.</li> <li>• Must have Microsoft Development Background – an extensive software testing in .net, C# and MVC</li> <li>• Ability to handle multiple tasks simultaneously</li> <li>• Ability to work in a fast-paced environment with minimal supervision</li> <li>• Sense of ownership and pride in your performance and its impact on company's success</li> <li>• Critical thinker and problem-solving skills</li> <li>• Good time-management skills</li> <li>• Must have Testing experience with Microsoft Technologies</li> <li>• Must have demonstrable experience in the latest Testing Tools and Frameworks</li> <li>• Experienced in testing web-based applications.</li> <li>• An understanding of testing strategy, planning, test case design and fault reporting</li> </ul>
Personal Characteristics	<ul style="list-style-type: none"> <li>• A can-do attitude and ability to handle multiple tasks simultaneously</li> <li>• Great interpersonal and communication skills – a Team player</li> <li>• Passionate About Testing</li> </ul>